

Hanoi, June 29, 2026

**REPORT OF THE INDEPENDENT MEMBER OF THE BOARD OF
DIRECTORS FOR THE 2025 FISCAL YEAR**

To: Board of Directors of CRV Real Estate Group Joint Stock Company

In the fiscal year 2025, the Board of Directors (BOD) of CRV Real Estate Group Joint Stock Company has 5 members, including 03 independent members. Members of the Board of Directors actively participate in strategic planning, compliance control, and supervision of the activities of the General Director and the Board of Directors to ensure compliance with the provisions of the law and internal regulations on corporate governance.

Below is my evaluation report – Le Duy Phi, Independent Member of the Board of Directors on the activities of the Board of Directors and the results of monitoring the activities of the General Director and the Board of Directors in the fiscal year 2025.

1. General assessment of the activities of the Board of Directors

- The fiscal year 2025 recognizes the effective coordination between members of the Board of Directors in implementing the Company's management tasks and planning development strategies. The Board of Directors has completed most of the work programs set out in the year.
- The Board of Directors meetings were held as planned with thoughtful preparation, focusing on key issues related to production and business activities, investment and corporate governance. The discussion process was carried out in the spirit of democracy, transparency and constructiveness.
- Members of the Board of Directors have actively participated in contributing opinions, criticizing and evaluating options before making decisions, contributing to improving the quality of governance and operational efficiency of the Company.
- The Board of Directors maintains regular exchanges with the Board of Directors to promptly grasp the operational situation, and at the same time ensure transparency in the administration and implementation of the resolutions of the Board of Directors.

2. General assessment of the activities of independent members of the Board of Directors

- Focus on supervising corporate governance activities in the direction of improving transparency and accountability of the Board of Directors.
- Participate in reviewing contents related to information disclosure, ensuring that the provision of information to shareholders and investors is carried out fully, promptly and in accordance with regulations.
- Contributing independent opinions to enhance the efficiency of information exchange between the Board of Directors, the Board of Directors and shareholders.

- Monitoring the implementation of good corporate governance principles, contributing to improving the Company's reputation and image in the market.

3. General assessment of the supervision of the Executive Board

- The Board of Directors has maintained regular coordination with the Board of Directors in management, administration, and ensuring the implementation of the Company's operational plans in accordance with the set goals.
- The Chairman of the Board of Directors and members of the Board of Directors participated in exchanging and criticizing important issues, supporting the Board of Directors to make appropriate decisions.
- The updating of information and reports on the operation situation are carried out regularly, contributing to improving transparency and efficiency in governance.

The above is the content of the report on the evaluation of the performance of the Board of Directors, the General Director, the Executive Board and individual independent members of the Board of Directors in the fiscal year 2025.

Sincerely report./.

**Independent Member of the Board
of Directors**